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Vill + P.O:-Parulia, Dist:- Burdwan, Pin No-713513

Mob. No. 8617647363

Email: - purbasthalicollege@gmail.com, Visit Us: www.purbasthalicollege.com

### RESEARCH POLICY

This policy is intended to serve as a guiding framework to enhance research activities and promote academic excellence at Purbasthali College.

### Purpose of the Research Policy:

The research policy of Purbasthali College is established to cultivate a conducive environment that fosters academic excellence through research activities. It aims to empower faculty members to disseminate their knowledge effectively to students, while adhering to ethical standards. Furthermore, the policy endeavors to identify research areas that have societal and national impact, aligning with the college's vision and mission.

# **Objectives:**

- Foster awareness of ethical boundaries in research;
- Encourage faculty members to publish research papers and undertake socially and academically significant researches;
- Facilitate participation in National and International Seminars/Conferences/Webinars/Workshops;
- Support faculty members in pursuing researches;
- Inspire student engagement in Seminars/Workshops/Webinars;
- Promote creative writing among students;
- Encourage student participation in Project Work.

### Custodian of the Policy:

The implementation of the research policy is overseen by the Chairperson of the Research Committee of Purbasthali College. Updates or modifications to the policy are carried out by the members of the Research Committee.

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## Policy and Guidelines:

The Research Committee of Purbasthali College is dedicated to fostering original and high-quality research across diverse academic fields, including literature, arts and humanities. To achieve this goal, the committee has established comprehensive policy guidelines. These guidelines emphasize the promotion of original research endeavors among faculty and students, as well as the cultivation of collaborative partnerships with other institutes to enhance the relevance and impact of research outcomes. It aims to

- Establish partnerships with other institutes to facilitate collaborative research.
- Provide adequate leaves for participation in seminars, webinars, and other academic events;
- Seek research projects and collaborative opportunities from external organizations;
- Support faculty members in applying for research grants from National Funding agencies;
- Organize workshops and Faculty development Programmes to enhance research skills among both students and faculty;
- Facilitate faculty participation in professional development opportunities, including workshops, symposia, seminars, and conferences in their respective fields;
- Invest in research infrastructure is prioritized to ensure access to necessary resources for conducting high-quality research within the college community;
- Promote a vibrant research culture through various activities and initiatives, fostering interdisciplinary collaboration and contributing to the advancement of knowledge and societal well-being.

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