

## ABOUT THE PROGRAMME

This programme is designed to provide educators with the necessary skills and knowledge to harness the power of ICT in their teaching practices. The objectives of the programme are:

- Enhance educators' understanding of the importance of ICT integration in education.
- Provide hands-on training in utilizing various ICT tools and resources.
- Empower educators to create engaging and interactive learning experiences through ICT.
- Facilitate collaboration and knowledge sharing among educators for ongoing professional development.

## PROGRAMME BENEFITS

- Enhanced understanding of ICT's role in education.
- Improved ICT competencies and skills.
- Increased student engagement and learning outcomes.
- Strengthened professional networks and communities of practice.

## PROGRAM SCHEDULE

**27.10.2020- ICT Integration in Higher Education**

**28.10.2020- Digital Pedagogy**

**29.10.2020- Online Learning Platforms**

**30.10.2020- Exploring Virtual Classroom Tools**

**31.10.2020- E-assessment and Feedback**

**01.11.2020- Open Educational Resources (OER)**

**02.11.2020- Professional Development in ICT**

## REGISTRATION

To register for free, kindly send your name by filling up the Google Form on or before October 25, 2020.

Link: <https://forms.gle/WtTWt9FT3A2BL7Db9>

## CONVENER

**Dr. Lipika Ghoshal**  
Coordinator, IQAC

## CHAIRMAN

**Dr. Bibhas Chandra Saha**  
Principal  
Purbasthali College

## FACULTY DEVELOPMENT PROGRAMME

*On*

## EMPOWERING EDUCATORS: DEVELOPING ICT FOR TEACHING EXCELLENCE

# ICT



**Date: 27.10.2020-02.11.2020**

**Time: 11 am**

**Platform: Google Meet**



*Organized by*

**IQAC**

**PURBASTHALI COLLEGE**

*B. Saha*  
Principal  
Purbasthali College  
Parulla, Purba Medinipur



# PURBASTHALI COLLEGE

ESTD: 2009

Vill + P.O:-Parulia, Dist:- Burdwan, Pin No-713513

Contact No. 8617647363 / 03454-264666

Email :- [purbasthalicollege@gmail.com](mailto:purbasthalicollege@gmail.com), Visit us : [www.purbasthalicollege.com](http://www.purbasthalicollege.com)

## Report

1. Name of the programme: **Faculty Development Programme (FDP)**
2. Topic: **Empowering Educators: Developing ICT for Teaching Excellence**
3. Organizer: **IQAC, Purbasthali College**
4. Duration: **07 (Seven) days**
5. Dates- **27.10.2020-02.11.2020**
6. Number of participants: **18**
7. Link of the Programme: **<https://meet.google.com/pox-erqk-bip>**
8. Number of resource persons: **07**

### **Introduction:**

The Faculty Development Programme (FDP) titled "Empowering Educators: Developing ICT for Teaching Excellence" was conducted by the IQAC, Purbasthali College keeping in mind the need for the educators to develop skills of ICT during the online classes in this pandemic. The primary objective of the program was to enhance the digital competencies of educators and equip them with innovative strategies for integrating Information and Communication Technology (ICT) into teaching practices to enhance student learning outcomes.

### **Objectives:**

- To enhance participants' understanding of the role of ICT in education;
- To develop participants' digital literacy skills and proficiency in utilizing ICT tools and resources for teaching and learning;
- To explore innovative pedagogical approaches and strategies for integrating ICT into classroom instruction;

*L. Ghoshal*  
Coordinator IQAC  
Purbasthali College

*B. Saha*  
Principal  
Purbasthali College  
Parulia Bardhaman.

- To foster a collaborative learning environment and facilitate the sharing of best practices among educators.

**Description:**

Expert facilitators conducted workshops and training sessions covering various aspects of ICT integration in education. Topics included digital literacy, educational technology tools, multimedia resources, online learning platforms, and interactive teaching methodologies.

**Detailed Schedule**

Date and time	Topics for discussion	Resource person
27.10.2020 11 am	ICT Integration in Higher Education	Dr. Lipika Ghoshal Coordinator, IQAC Purbasthali College
28.10.2020 11 am	Digital Pedagogy	Dr. Subhas Singha Roy Associate Professor Chandidas Mahavidyalaya
29.10.2020 11 am	Online Learning Platforms	Dr. Nursadh Ali Principal Bilour College
30.10.2020 11 am	Exploring Virtual Classroom Tools	Dr. Soumya Mohan Ghosh Assistant Professor Purbasthali College
31.10.2020 11 am	E-assessment and Feedback	Dr. Sudip Narayan Maitra Associate Professor Chandidas Mahavidyalaya
01.11.2020 11 am	Open Educational Resources (OER)	Dr. Nirmalendu Sarkar Principal Katwa College
02.11.2020 11 am	Professional Development in ICT	Dr. Bibhas Chandra Saha Principal Purbasthali College

**Outcomes:**

- Enhanced Digital Literacy: Participants developed enhanced digital literacy skills and proficiency in utilizing ICT tools and resources for teaching and learning.

L. Ghoshal  
Coordinator IQAC  
Purbasthali College

*B. Saha*  
Principal  
Purbasthali College  
Parulia, Purba Bardhaman.

- **Innovative Pedagogical Practices:** Participants gained insights into innovative pedagogical approaches and strategies for integrating ICT into classroom instruction to enhance student engagement and learning outcomes.
- **Enhanced Teaching Effectiveness:** Participants reported increased confidence and effectiveness in utilizing ICT to design and deliver engaging and interactive lessons that cater to diverse learning styles and preferences.
- **Impact on Student Learning:** The integration of ICT into teaching practices has the potential to positively impact student learning outcomes by fostering active learning, critical thinking, and creativity among students.

### **Conclusion:**

The Faculty Development Programme on "Empowering Educators: Developing ICT for Teaching Excellence" has been instrumental in equipping educators with the knowledge, skills, and resources needed to harness the power of ICT to enhance teaching and learning experiences. By fostering a culture of innovation and collaboration, the program has empowered educators to embrace digital transformation in education and adapt to the evolving needs of 21st-century learners.

*L. Ghoshal*  
Coordinator IQAC  
Purbasthali College

*B. Bose*  
Principal  
Purbasthali College  
Parulia, Purba Bardhaman.



# PURBASTHALI COLLEGE

(Affiliated to The University of Burdwan)

Parulia, Purba Bardhaman, Pin- 713513, West Bengal



## *Certificate of Completion*

This is to certify that Dr./Ms./ Mr. Suchandra Neogi, Assistant Prof.  
of Purbasthali College participated and successfully completed the Faculty Development  
Programme on “*Empowering Educators: Developing ICT for Teaching Excellence*” organized by the IQAC,  
Purbasthali College from October 27 to November 02, 2020.

*L. Ghoshal*  
Dr. Lipika Ghoshal  
IQAC Coordinator

*B. Saha*  
Dr. Bibhas Chandra Saha  
Principal



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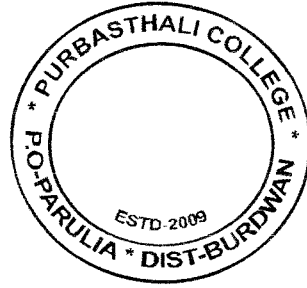


## *Certificate of Completion*

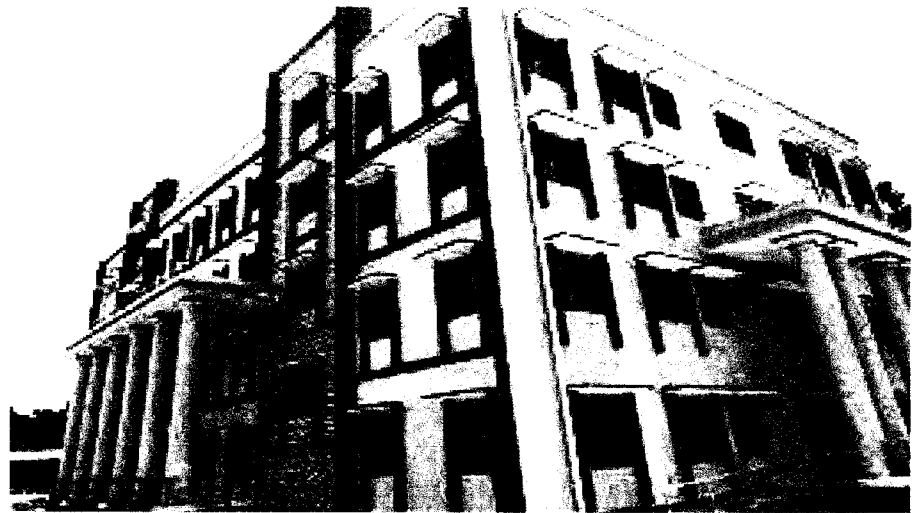
This is to certify that ~~Dr./Ms./~~ Mr. Anupam Das, Assistant Professor  
of Purbasthali College participated and successfully completed the Faculty Development  
Programme on “**Empowering Educators: Developing ICT for Teaching Excellence**” organized by the IQAC,  
Purbasthali College from October 27 to November 02, 2020.

*L. Ghoshal*  
Dr. Lipika Ghoshal  
IQAC Coordinator

*B. Saha*  
Dr. Bibhas Chandra Saha  
Principal



# FACULTY DEVELOPMENT PROGRAMME



Internal Quality Assurance Cell  
PURBASTHALI COLLEGE

*B. Saha*

*Internal Quality Assurance Cell  
Purbasthali College*

## PROLOGUE

The National Education Policy (NEP) 2020 is a comprehensive framework designed to address the developmental needs of India's youth while emphasizing the importance of national integration and diversity. India boasts the largest youth population compared to countries such as the USA, China, and Japan, making them the primary workforce of the future. It is imperative that these youths are equipped with Indian values to uphold the nation's leadership across all spheres of life. The NEP aims to imbibe long-cherished Indian civilizational values among the younger generation, fostering a sense of pride and identity.

Furthermore, the NEP recognizes the significance of linguistic diversity and advocates for the opportunity for students to learn languages beyond their mother tongue. This inclusive approach aims to promote multilingualism and cultural understanding among students.

Given the breadth and depth of the NEP's objectives, the Internal Quality Assurance Cell (IQAC) proposes the idea of conducting a Faculty Development Programme (FDP) to familiarize faculty members with the NEP and enable them to align their teaching practices accordingly. This initiative aims to ensure that educators are well-equipped to implement the provisions of the NEP effectively.

The suggestion of faculty orientation on NEP 2020 has been enthusiastically endorsed by the college authority, leading to the decision to organize the faculty development programme. This initiative underscores the commitment of the institution to embrace the transformative vision outlined in the NEP and prepare its faculty members to play a pivotal role in its implementation.

### PROPOSED PROGRAMME SCHEDULE AND RESOURCE PERSONS

Date and time	Topics for discussion	Resource person
03.06.2022 12.00 pm	Inaugural Address	Dr. Bibhas Chandra Saha Principal Purbasthali College
1.00 pm	NEP and other educational policies: A comparative Analysis	Dr. Subhas Sinha Roy Associate Professor Chandidas Mahavidyalaya
04.06.2022 12.00 pm	NEP: Opportunities and Challenges	Dr. Birendra Kumar Halder Assistant Professor Kandra Radhakanta Kundu Mahavidyalaya
05.06.2022 12.00 pm	Key Principles of the NEP	Dr. Soumya Mohan Ghosh Coordinator, IQAC Purbasthali College
06.06.2022 12.00 pm	Evaluation Process	Dr. Nirmalendu Sarkar Principal Katwa College
07.06.2022 12.00 pm	A Critical Study of NEP	Dr. Md. Salauddin Khan Principal Kabi Sukanta Mahavidyalaya
08.06.2022 12.00 pm	Teacher Education and Professional Development	Dr. Sukla Bhattacharyya Associate Professor Purbasthali College
09.06.2022 12.00 pm	Department wise curriculum discussion Valedictory Session	Dr. Bibhas Chandra Saha Principal Purbasthali College

B. Saha

Principal  
Purbasthali College



## COMMITTEES

### Chief patron

**Shri Shyam Sundar Banerjee**

**President**

**Purbasthali College**

### Patron

**Dr. Bibhas Chandra Saha**

**Principal**

**Purbasthali College**

### Convener

**Dr. Soumya Mohan Ghosh**

**Co-ordinator, IQAC**

### Organizing Committee

**Dr. Sukla Bhattacharyya, member**

**Mr. Anupam Das, member**

**Dr. Suchandra Neogi, member**

**Dr. Lipika Ghoshal, member**

**Mr. Ashes Datta, member**

**Mr. Ayan Chakraborty, member**

**Mr. Biswanath Bhattacharyya, member**

**Mr. Mintulal Dutta, member**

**Mr. Manik Das, member**

**Mr. Md. Asadul Haque, member**

**Mr. Dilip Roy, member**

## REGISTRATION

To register for free, kindly send your name either online or offline by May 25, 2022.

## COMMUNICATION

Kindly send email at [seminar.purbasthalicollege@gmail.com](mailto:seminar.purbasthalicollege@gmail.com).

*Abhishek*  
Principal  
Purbasthali College  
Parulia, Purba Medinipur

# PURBASTHALI COLLEGE

ESTD: 2009

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## Report

1. Name of the programme: **Faculty Development Programme (FDP)**
2. Topic: **National Educational Policy, 2020**
3. Organizer: **IQAC, Purbasthali College**
4. Duration: **07 (Seven) days**
5. Dates- **June 03-09, 2022**
6. Number of participants: **18**
7. Number of resource persons: **07**

As per the planning IQAC of our college notified the faculty members to attend the faculty development programme on NEP 2020. In that seven-day programme, issues of national education policy were discussed at a greater length by the resource persons from different institutions. Programme lay-outs, objectives of different courses like Value Education, Multi-disciplinary/Inter-disciplinary, credit system, evaluation pattern etc were taken care of.

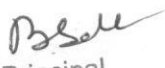
The participants appeared to be very satisfied and they continued to engage the resource persons in the question-answer sessions.

Seven-day FDP was lively, engaging and effective in terms of orienting the faculty members. Participants expressed satisfaction over the way it was conducted, the topics, and the resource persons.

### Detailed Schedule

Date and time	Topics for discussion	Resource person
03.06.2022 12.00 pm	Inaugural Address	Dr. Bibhas Chandra Saha Principal Purbasthali College
1.00 pm	NEP and other educational policies: A comparative Analysis	Dr. Subhas Sinha Roy Associate Professor Chandidas Mahavidyalaya
04.06.2022	NEP: Opportunities and	Dr. Birendra Kumar Halder

  
Coordinator IQAC  
Purbasthali College

  
Principal  
Parul Purbasthali College  
Parulia, Purba Bardhaman.

12.00 pm	Challenges	Assistant Professor Kandra Radhakanta Kundu Mahavidyalaya
05.06.2022 12.00 pm	Key Principles of the NEP	Dr. Soumya Mohan Ghosh Coordinator, IQAC Purbasthali College
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09.06.2022 12.00 pm	Department wise curriculum discussion Valedictory Session	Dr. Bibhas Chandra Saha Principal Purbasthali College

### Outcome:

The participants appeared to have understood-

- ✓ Objectives of NEP
- ✓ Basic parameters of NEP
- ✓ Department-wise curriculum and course-layout
- ✓ Different assessment procedures
- ✓ Importance of inter-disciplinary approach

### Conclusion

In conclusion, the Faculty Development Programme (FDP) focusing on the National Educational Policy (NEP) 2020 has been a significant endeavor aimed at preparing faculty members for the transformative changes envisaged in Indian higher education. Throughout the duration of the program, participants engaged in rigorous discussions, workshops, and collaborative activities to deepen their understanding of the key principles, objectives, and implications of the NEP 2020.

The FDP provided an invaluable platform for faculty members to critically examine the NEP 2020 and its potential impact on various aspects of higher education, including curriculum design, pedagogy, assessment practices, and research priorities. Through expert-led sessions and peer interactions, participants gained insights into the paradigm shifts proposed by the NEP, such as the emphasis on multidisciplinary education, flexibility in curriculum design, and promotion of holistic development.

  
Coordinator IQAC  
Purbasthali College

  
Principal  
Purbasthali College  
Parulia, Purba Bardhaman.



# Purbasthali College

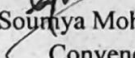
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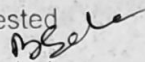


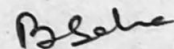
## INTERNAL QUALITY ASSURANCE CELL

### *Certificate of Participation*

This is to certify that Dr. Suchandra Neogi, Assistant Professor of  
Purbasthali College. successfully attended the  
One-Week Faculty Development Program on “National Education Policy 2020” organized by the  
Internal Quality Assurance Cell, Purbasthali College from June 03-9, 2022.

  
Dr. Sourmya Mohan Ghosh  
Convener

Attested  
  
Principal  
Purbasthali College  
Parulia, Purba Bardhaman.

  
Dr. Bibhas Chandra Saha  
Principal



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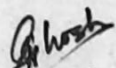
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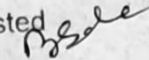


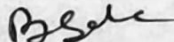
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Dr. Soumya Mohan Ghosh  
Convener

Attested   
Principal  
Purbasthali College  
Parulia, Purba Bardhaman.

  
Dr. Bibhas Chandra Saha  
Principal

## ABOUT THE PROGRAMME

The Capacity Building Programme on “Research Ethics and Integrity” aims to cultivate a culture of responsible and ethical research within academic institutions. The program provides participants with the knowledge and tools necessary to conduct research with integrity and professionalism. Participants will gain a comprehensive understanding of key ethical principles underpinning research, including honesty, integrity, respect, and fairness. Through interactive discussions and case studies, faculty members will learn to identify and address various forms of research misconduct, including plagiarism, fabrication, and falsification, while understanding the consequences of such actions on individuals, institutions, and society at large. It will also delve into practical aspects of research ethics, including informed consent, data management, authorship, and conflicts of interest. Participants will gain insights into promoting participant protection, ensuring data integrity and reproducibility, and fostering transparency in reporting research findings.

## PROGRAM SCHEDULE

- 24.05.2023-** Introduction to Research Ethics
- 25.05.2023-** Plagiarism and Research Ethics
- 26.05.2023-** Institutional and Regulatory Frameworks
- 27.05.2023-** Authorship and Publication Ethics
- 28.05.2023-** Ethical Considerations in Specific Research Areas
- 29.05.2023-** Research Misconduct and Responsible Conduct of Research
- 30.05.2023-** Promoting a Culture of Integrity

## REGISTRATION

To register for free, kindly enroll your name on or before May 19, 2023. For communication, kindly send email at [seminar.purbasthalicollege@gmail.com](mailto:seminar.purbasthalicollege@gmail.com)

## CONVENER

**Dr. Sukla Bhattacharyya**  
Research Committee

**Dr. Soumya M. Ghosh**  
Coordinator, IQAC

## CHAIRMAN

**Dr. Bibhas Chandra Saha**  
Principal  
Purbasthali College

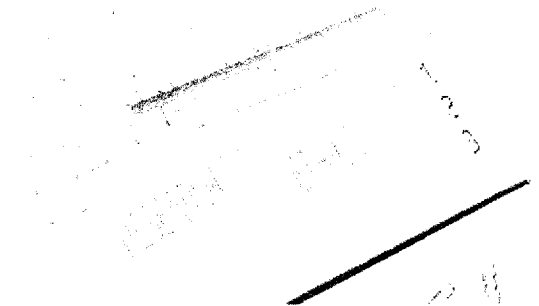
*B. Saha*

Principal  
Purbasthali College  
Bardhaman.

## CAPACITY BUILDING PROGRAMME

*On*

## Research Ethics and Integrity



**May 24-30, 2023**

**Time: 12 pm**

**Venue: Swami Vivekananda  
Seminar Hall**



*Organized by*

**RESEARCH COMMITTEE**

*In collaboration with*

**IQAC**

**PURBASTHALI COLLEGE**



# PURBASTHALI COLLEGE

ESTD: 2009

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## Report

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1. Name of the programme: **Capacity Building Programme**
  2. Topic: **Research Ethics and Integrity**
  3. Organizer: **Research Committee, in collaboration with IQAC, Purbasthali College**
  4. Duration: **07 (Seven) days**
  5. Dates- **May 24-30, 2023**
  6. Number of participants: **18**
  7. Number of resource persons: **07**
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### **Introduction:**

The Capacity Building Programme on “Research Ethics and Integrity” was organized with the aim of equipping the faculty members and early career academicians with the necessary knowledge and skills to conduct ethical research. The program focused on addressing the importance of ethical considerations in research, understanding ethical principles, and promoting integrity in scholarly endeavors.

### **Objectives:**

- To raise awareness about the significance of research ethics and integrity.
- To enhance participants’ understanding of ethical principles and guidelines governing research.
- To provide practical guidance on maintaining integrity throughout the research process.
- To foster a culture of responsible conduct of research among participants.

### **Program Activities:**

*B. Saha*  
Purbasthali College  
Parulia, Burdwan



Expert speakers delivered lectures and presentations on various topics related to research ethics and integrity. These sessions covered themes such as the importance of ethical considerations in research, principles of research ethics, institutional regulations, research misconduct, integrity, etc. highlighting ethical issues in research.

### Detailed Schedule

<b>Date and time</b>	<b>Topics for discussion</b>	<b>Resource person</b>
24.05.2023 12.00 pm	Introduction to Research Ethics	Dr. Sukla Bhattacharyya Associate Professor Purbasthali College
25.05.2023 12.00 pm	Plagiarism and Research Ethics	Dr. Soumya Mohan Ghosh Coordinator, IQAC Purbasthali College
26.05.2023 12.00 pm	Institutional and Regulatory Frameworks	Dr. Bibhas Chandra Saha Principal Purbasthali College
27.05.2023 12.00 pm	Authorship and Publication Ethics	Dr. Sudip Narayan Maitra Associate Professor Chandidas Mahavidyalaya
28.05.2023 12.00 pm	Ethical Considerations in Specific Research Areas	Dr. Nursadh Ali Principal Bilour College
29.05.2023 12.00 pm	Research Misconduct and Responsible Conduct of Research	Dr. Subhas Sinha Roy Associate Professor Chandidas Mahavidyalaya
30.05.2023 12.00 pm	Promoting a Culture of Integrity	Dr. Md. Salauddin Khan Principal Kabi Sukanta Mahavidyalaya

#### **Outcomes:**

- **Increased Awareness:** Participants developed a heightened awareness of the importance of research ethics and integrity in scholarly work.
- **Enhanced Knowledge:** Participants acquired a deeper understanding of ethical principles and guidelines governing research conduct.
- **Improved Skills:** Participants developed practical skills for identifying and addressing ethical issues in research, thereby enhancing the quality and credibility of their research outputs.


*B. Saha*



- Ethical Decision-Making: Participants gained confidence in their ability to make informed and ethical decisions throughout the research process.
- Institutional Impact: The Capacity Building Programme contributed to fostering a culture of research integrity within the institution, promoting responsible conduct of research among faculty, researchers, and students.

**Conclusion:**

The Capacity Building Programme on “Research Ethics and Integrity” proved to be a valuable initiative in promoting ethical research conduct and upholding integrity in scholarly endeavors. By equipping participants with the necessary knowledge, skills, and ethical awareness, the program has laid the foundation for conducting high-quality research that adheres to the highest ethical standards. Moving forward, it is imperative to sustain the momentum generated by the program and continue investing in capacity building efforts to nurture a culture of research ethics and integrity.

  
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(Affiliated to The University of Burdwan)

Parulia, Purba Bardhaman, Pin- 713513, West Bengal



## Certificate of Completion

This is to certify that ~~Dr./Ms./~~ Mr. Anubam Das,  
Assistant Professor, of Purbasthali College participated and successfully completed  
the Capacity Building Programme on “*Research Ethics and Integrity*” organized by the Research  
Committee, in collaboration with IQAC, Purbasthali College from May 24, to 30, 2023.

Dr. Sukla Bhattacharyya

Convener, Research Committee

Dr. Soumya Mohan Ghosh

IQAC Coordinator

Dr. Bibhas Chandra Saha

Principal

Attested

Principal  
Purbasthali College  
Burdwan.

Parulia, Purba Bardhaman.



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## Certificate of Completion

This is to certify that Dr./Ms./Mr. Suchandha Neogi,  
Assistant Professor, of Purbasthali College participated and successfully completed  
the Capacity Building Programme on “*Research Ethics and Integrity*” organized by the Research  
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Dr. Sukla Bhattacharyya

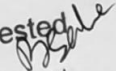
Convener, Research Committee

  
Dr. Soumya Mohan Ghosh

IQAC Coordinator

  
Dr. Bibhas Chandra Saha

Principal

Attested  
  
Principal  
Purbasthali College  
Parulia, Purba Bardhaman.

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